

Lauren J. Human

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ACADEMIC POSITIONS

2016 – Present	Tier II Canada Research Chair Social Perception & Expression	McGill University
2015 – Present	Assistant Professor Social & Personality Psychology Department of Psychology	McGill University
2013 – 2015	Postdoctoral Research Fellow Health & Social Psychology Department of Psychiatry	University of California, San Francisco
2012	Visiting Scholar Health & Personality Psychology Department of Psychology	Northwestern University
2011	Statistical Consultant Department of Psychology	University of British Columbia

EDUCATION

2013	Ph.D., Social & Personality Psychology Minor in Quantitative Methods	University of British Columbia
2009	M.A., Social & Personality Psychology	University of British Columbia
2007	B.A., Psychology	University of British Columbia

HONORS AND AWARDS

2019	Sage Young Scholar Award, Foundation for Personality and Social Psychology
2015	Rising Star, Association for Psychological Science
2015	Faculty Paper Presentation Grant, McGill University
2013 – 2015	Postdoctoral Fellowship, Social Sciences & Humanities Research Council (SSHRC)
2014	Tanaka Personality Psychology Dissertation Award Finalist
2012	Michael Smith Foreign Study Supplement, SSHRC
2010	Travel Award, Society for Personality and Social Psychology
2009 – 2013	Four-Year Fellowship, University of British Columbia (UBC)
2009 – 2012	Joseph-Armand Bombardier Canada Graduate Scholarship – Doctoral, SSHRC
2008 – 2009	Li Tze Fong Memorial University Graduate Fellowship, UBC
2007 – 2008	Canada Graduate Scholarship - Master's, SSHRC

FUNDING

Principle Investigator

- 2016-2021 Canada Research Chair, Tier II
Social Perception and Expression
\$25,000/year
- 2016-2021 Social Sciences and Humanities Research Council (SSHRC)
Insight Grant
Consequences of first impressions: Examining the benefits of accuracy.
\$157,821
- 2016-2020 Fonds de Recherche du Québec – Société et Culture (FRQSC)
Establishment of New Research Professors Grant
Enhancing accurate social perception: Promoting authentic self-expression to benefit social interactions.
\$49,992

Co-investigator, Collaborator, or Consultant

- 2018-2023 National Institutes of Health R01 HL136676
An interpersonal relationships intervention for improving cardiovascular health in youth.
Consultant
\$815,601
PIs: Edith Chen, Kathryn Grant
- 2017-2022 SSHRC Insight Grant
Understanding affective social competence: Links between accurate recognition and expression of emotion and support within friendship from pre-adolescence to young adulthood.
Co-investigator
\$164,914
PI: Melanie Dirks; Co-I: Jennifer Bartz
- 2017-2022 FRQSC Team Research Grant
Identity and social dysfunction.
Co-investigator
\$401,318
PI: John Lydon; Co-I: Mark Baldwin, Jennifer Bartz, Stéphane Dandeneau, Roxanne de la Sablonnière, Maya Yampolsky, Donald Taylor

- 2017-2019 SSHRC Insight Development Grant
You scratch my back, I'll scratch yours: Exploring the roles behavioral and neural responses to prosocial behavior play in the development of healthy friendships.
 \$72,200
 Collaborator
 PI: Anna Weinberg; Co-I: Melanie Dirks
- 2016-2018 Wake Forest University & Templeton Foundation
 Moral Beacon Project
Morally exceptional in unexceptional circumstances: Identifying the mechanisms and consequences of moral exceptionality in everyday life.
 \$62,569
 Co-investigator
 PI: Erika N. Carlson; Co-I: Matthew Feinberg

PEER-REVIEWED JOURNAL PUBLICATIONS

*Graduate Student Mentee

- Inagaki, T. K., & Human, L. J. (2019, *in press*). Physical and social warmth: Warmer daily body temperature is associated with greater feelings of social connection. *Emotion*.
- Huelsnitz, C. O., Neel, R., & Human, L. J. (2019). Accuracy in perceptions of fundamental social motives: comparisons to perceptions of big five traits and associations with friendship quality. *Personality and Social Psychology Bulletin*. Advance online publication. doi: 10.1177/0146167219838546
- Orehek, E., Human, L. J., Sayette, M. A., Dimoff, J. D., Winograd, R. P., & Sher, K. (2019). Self-expression while drinking alcohol: Does alcohol influence accuracy and positivity of personality expression? *Personality and Social Psychology Bulletin*. Advance online publication. doi: 10.1177/0146167219843933
- Human, L. J., *Mignault, M. C., Biesanz, J. C., & Rogers, K. H. (2018, *in press*). Why are well-adjusted people seen more accurately? The role of personality-behavior congruence in naturalistic social settings. *Journal of Personality and Social Psychology*. Advance online publication. doi: 10.1037/pspp0000193
- Human, L. J., Carlson, E. N., Geukes, K., Nestler, S., & Back, M. D. (2018). Do accurate personality impressions benefit early relationship development? The bidirectional associations between accuracy and liking. *Journal of Personality and Social Psychology*. Advance online publication. doi: 10.1037/pspp0000214
- Human, L. J., & Mendes, W. B. (2018). Cardiac vagal flexibility and personality impressions: Examining a physiological correlate of the good judge. *Journal of Personality*, 86, 1065-1077. doi: 10.1111/jopy.12375

- Magee, C., Buchtel, E., Human, L. J., Murray, D. R., & Biesanz, J. C. (2018). Is personality variability associated with adjustment? *Journal of Research in Personality, 72*, 22-43. doi: 10.1016/j.jrp.2016.08.005
- Human, L. J., Woolley, J. D., & Mendes, W. B. (2018). Effects of oxytocin on receiving help. *Emotion, 18*, 980-988. doi: 10.1037/emo0000369
- Human, L. J., Thorson, K. R., Woolley, J. D., & Mendes, W. B. (2017). Combining oxytocin administration and positive emotion inductions: Examining associations with social perception and analytical performance. *Hormones & Behavior, 90*, 120-128. doi: 10.1016/j.yhbeh.2017.03.002
- Orehek, E., & Human, L. J. (2017). Self-expression on social media: Do tweets present accurate and positive portraits of impulsivity, self-esteem, and attachment style? *Personality and Social Psychology Bulletin, 43*, 60-70. doi: 10.1177/0146167216675332
- Human, L. J., Chan, M., Iftikhar, R., Williams, D., DeLongis, A., & Chen, E. (2016). Accuracy and positivity in adolescent perceptions of parent behavior: Links with adolescent psychological adjustment and proinflammatory profiles. *Social Psychological and Personality Science, 7*, 796-805. doi: 10.1177/1948550616660590
- Human, L. J., Dirks, M. D., DeLongis, A., & Chen, E. (2016). Congruence and incongruence in adolescents' and parents' perceptions of the family: Using response surface analysis to examine links with adolescent psychological adjustment. *Journal of Youth & Adolescence, 45*, 2022-2035. doi: 10.1007/s10964-016-0517-z
- Human, L. J., Thorson, K. R., & Mendes, W. B. (2016). Interactive effects between extraversion and oxytocin administration: Implications for positive social processes. *Social Psychological and Personality Science, 7*, 735-744. doi: 10.1177/1948550616644964
- Human, L.J., Whillans, A. V., Hoppmann, C., Klumb, P., Dickerson, S. S., & Dunn, E. W. (2015). Finding the middle ground: Curvilinear associations between positive affect variability and daily cortisol profiles. *Emotion, 15*, 705-720. doi: 10.1037/emo0000071
- Aknin, L. B., & Human, L. J. (2015). Give a piece of you: Gifts that reflect givers promote closeness. *Journal of Experimental Social Psychology, 60*, 8-16. doi: 10.1016/j.jesp.2015.04.006
- Human, L. J., Chan, M., DeLongis, A., Roy, L., Miller, G. E., & Chen, E. (2014). Parental accuracy regarding adolescent daily experiences: Relationships with adolescent psychological adjustment and inflammatory regulation. *Psychosomatic Medicine, 76*, 603-610. doi: 10.1097/PSY.000000000000105
- Aiken, A., Human, L. J., Alden, L. E., & Biesanz, J. C. (2014). Try to find me: Social anxiety and first impressions. *Behavior Therapy, 45*, 851-862. doi: 10.1016/j.beth.2014.08.001

- Human, L. J., Biesanz, J. C., Finseth, S., Pierce, B., & Le, M. (2014). To thine own self be true: Psychological adjustment promotes judgeability via personality-behavior congruence. *Journal of Personality and Social Psychology, 106*, 286-303. doi: 10.1037/a0034860
- Human, L. J., & Biesanz, J. C. (2013). Targeting the good target: An integrative review of the characteristics and consequences of being accurately perceived. *Personality and Social Psychology Review, 17*, 248-272. doi: 10.1177/1088868313495593
- Letzring, T. D. & Human, L. J. (2013). An examination of information quality as a moderator of accurate personality judgment: Information about thoughts and feelings and behaviors increases distinctive accuracy. *Journal of Personality, 82*, 440-451. doi: 10.1111/jopy.12075
- Human, L. J., Sandstrom, G. M., Biesanz, J. C., & Dunn, E. W. (2013). Accurate first impressions leave a lasting impression: The long-term effects of accuracy on relationship development. *Social Psychological and Personality Science, 4*, 395-402. doi: 10.1177/1948550612463735
- Human, L. J., Biesanz, J. C., Miller, G. E., Chen, E., Lachman, M., & Seeman, T. (2013). Is change bad? Personality change is associated with worse psychological well-being and greater metabolic syndrome in midlife. *Journal of Personality, 81*, 249-260. doi: 10.1111/jopy.12002
- Human, L. J., & Biesanz, J. C. (2012). Accuracy and assumed similarity in first impressions of personality: Differing associations at different levels of analysis. *Journal of Research in Personality, 46*, 106-110. doi: 10.1016/j.jrp.2011.10.002
- Human, L. J., Biesanz, J. C., Parisotto, K. L., & Dunn, E. W. (2012). Your best self helps reveal your true self: Positive self-presentation results in more accurate personality impressions. *Social Psychology and Personality Science, 3*, 23-30. doi: 10.1177/1948550611407689
- Human, L. J., & Biesanz, J. C. (2011). Target adjustment and self-other agreement: Utilizing trait observability to disentangle judgeability and self-knowledge. *Journal of Personality and Social Psychology, 101*, 202-216. doi: 10.1037/a0023782
- Human, L. J., & Biesanz, J. C. (2011). Through the looking glass clearly: Accuracy and assumed similarity in well-adjusted individuals' first impressions. *Journal of Personality and Social Psychology, 100*, 349-364. doi: 10.1037/a0021850
- Biesanz, J. C., Human, L. J., Paquin, A.-C., Chan, M., Parisotto, K. L., Sarracino, J. & Gillis, R. L. (2011). Do we know when our impressions of others are valid? Evidence for realistic accuracy awareness in first impressions of personality. *Social Psychological and Personality Science, 2*, 452-459. doi: 10.1177/1948550610397211

Lorenzo, G. L., Biesanz, J. C., & Human, L. J. (2010). What is beautiful is good and more accurately understood: Physical attractiveness and accuracy in first impressions of personality. *Psychological Science*, *21*, 1777-1782. doi: 10.1177/0956797610388048

Biesanz, J. C., & Human, L. J. (2010). The cost of forming more accurate impressions: Accuracy-Motivated perceivers see the personality of others more distinctively but less normatively than perceivers without an explicit goal. *Psychological Science*, *21*, 589-594. doi: 10.1177/0956797610364121

Dunn, E. W., Biesanz, J. C., Human, L., & Finn, S. (2007). Misunderstanding the affective consequences of everyday social interactions: The hidden benefits of putting one's best face forward. *Journal of Personality and Social Psychology*, *92*, 990-1005. doi: 10.1037/0022-3514.92.6.990

CHAPTERS AND COMMENTARIES

*Mignault, M. C., & Human, L. J. (*in press*). *Characteristics of the target that are related to accuracy*. To appear in: T. D. Letzring, & J. S. Spain (Eds.), *The Handbook of Accurate Personality Judgment*. Oxford University Press.

Human, L. J. (*in press*). *Interpersonal perception*. In K. Sweeny & M. L. Robbins (Eds.), *The Encyclopedia of Health Psychology, Volume 2 (The Social Bases of Health Behavior)*. Wiley.

*Mignault, M. C., & Human, L. J. (2018). Perceiving the disordered personality. Invited Commentary. *European Journal of Personality*, *32*, 525-624. 10.1002/per.2174

*Mignault, M. C., & Human, L. J. (2017). Hiring the good target: Toward more integration of expressive accuracy into personnel selection research. Invited Commentary. *European Journal of Personality*, *31*, 471-472. doi: 10.1002/per.2119

CHAired CONFERENCE SYMPOSIA

Rogers, K. H. & Human, L. J. (July, 2018). *Accuracy across social contexts: Consistency and change across interaction partners, relationship types, and daily interaction quality*, for the European Conference on Personality.

Carlson, E. N., & Human, L. J. (January, 2016). *Is it best to be accurate or biased? Real world consequences of self-knowledge and accurate interpersonal perceptions*, for the Society for Personality and Social Psychology

Human, L. J., & Muscatell, K. A. (May, 2014) *Social Brains, social bodies: Linking neurobiology to perceptions of the social world*, for the Association for Psychological Science.

Human, L. J., & Jackson, J. J. (February, 2014). *New insights on the effects of traits on health: The important role of social processes*, for the Society for Personality and Social Psychology

Chan, M., & Human, L. J. (February, 2014). *Dissecting social relationships and biological consequences: Interdisciplinary dyadic approaches*, for the Society for Personality and Social Psychology.

Carlson, E. N., & Human, L. J. (June, 2011). *Do you see what I see? Personality and contextual factors that affect accuracy in personality impressions*, for the Association for Research in Personality.

PEER-REVIEWED CONFERENCE TALKS

*Mignault, M. C., Rogers, K. H., & Biesanz, J. C., & Human, L. J. (February, 2019). *Who is more knowable and why? The role of target well-being in expressive accuracy*. Paper presented at the Society for Personality and Social Psychology Annual Conference. Portland, OR.

Human, L. J., Rogers, K. H., & Biesanz, J. C. (July, 2018). *Is expressive accuracy a core individual difference? The cross-contextual consistency of transparency*. Paper presented at the European Conference on Personality. Zadar, Croatia.

*Gazzard, L. C., & Human, L. J. (June, 2018). *Blind at first sight? The role of positivity and accuracy of first impressions in romantic interest*. Paper presented at the Annual Meeting of the Society for Interpersonal Theory and Research. Montreal, QC.

*Mignault, M. C., & Human, L. J. (June, 2018). *Why is the well-adjusted person a transparent person? The role of behavioral congruence in naturalistic social settings*. Paper presented at the Annual Meeting of the Society for Interpersonal Theory and Research. Montreal, QC.

Human, L. J. (June, 2017). *Accurate personality impressions and social evaluations: When accuracy helps and when it hurts*. Paper presented at the Association for Research in Personality Annual Conference. Sacramento, CA.

Aknin, L. B. & Human, L. J. (January, 2017). *Give a piece of you: Gifts that reflect givers promote closeness*. Paper presented at the Society for Personality and Social Psychology Annual Conference. San Antonio, TX.

Human, L. J., Geukes, K., Nestler, S., Back, M. D. (July, 2016). *The role of accuracy and bias in emerging social relationships: Intra- and inter-personal associations over time*. Paper presented at the Society for Interpersonal Theory and Research Annual Conference. Berlin, Germany.

- Human, L. J., Whillans, A., Hoppmann, C., Klumb, P., Dickerson, S. S., & Dunn, E. W. (June, 2015). *Finding the middle ground: Positive affect variability and daily cortisol profiles*. Paper presented at the Association for Research in Personality Meeting. St. Louis, MO.
- Human, L. J., Thorson, K. R., Woolley, J., & Mendes, W. B. (April, 2015). *When two positives make a negative: Interactive effects of oxytocin administration and positive emotion inductions on affective and cognitive outcomes*. Paper presented at the Positive Emotions preconference at the Society of Affective Science meeting. Oakland, CA.
- Human, L. J., Chan, M., DeLongis, A., Roy, L., Miller, G. E., & Chen, E. (August, 2014). *Parental accuracy regarding adolescent daily experiences: Associations with adolescent psychological adjustment and inflammatory regulation*. Paper presented at the International Congress of Behavioral Medicine. Groningen, Netherlands.
- Human, L. J., Chan, M., DeLongis, A., Roy, L., Miller, G. E., & Chen, E. (May, 2014). *Parental perceptions and adolescent inflammatory regulation: The importance of accuracy*. Paper presented at the Association for Psychological Science meeting. San Francisco, CA.
- Human, L. J., Chan, M., DeLongis, A., Roy, L., Miller, G. E., & Chen, E. (February, 2014). *Accurate perceptions & inflammatory processes: Parent-adolescent dyads*. Paper presented at the meeting of the Society for Personality and Social Psychology. Austin, TX.
- Biesanz, J. C., Human, L. J., Sandstrom, G. S., & Dunn, E. W. (February, 2014). *Accurate first impressions leave a lasting impression: The long-term effects of accuracy on relationship development*. Paper presented at the meeting of the Society for Personality and Social Psychology. Austin, TX.
- Human, L. J. & Biesanz, J. C. (May, 2012). *An open book: The role of judgeability in first impressions of personality*. Paper presented at the meeting of the Association for Psychological Science. Chicago, IL.
- Human, L. J., Biesanz, J. C., & Dunn, E. W. (June, 2011). *Your best self reveals your true self: Trying to make a good impression results in more accurate impressions*. Paper presented at the meeting of the Association for Research in Personality. Riverside, CA.
- Human, L. J., & Biesanz, J. C. (January, 2010). *Accurate self-knowledge, expressive accuracy, and the relationship to adjustment*. Paper presented at the meeting of the Society for Personality and Social Psychology. Las Vegas, NV.
- Human, L. J., & Biesanz, J. C. (June, 2009). *The benefits of seeing others as we are: The social accuracy model of interpersonal perception and the relationship between assumed similarity and adjustment*. Paper presented at the annual meeting of the Association for Research in Personality. Evanston, IL.

INVITED CONFERENCE TALKS

- Human, L. J., Geukes, K., Nestler, S., & Back, M. D. (July, 2016). *The role of personality impressions in emerging social relationships: Intra- and inter-personal associations over time*. Paper presented at the European Conference for Personality Psychology, Invited Symposium. Timisoara, Romania.
- Human, L. J., (June, 2016). *The role of personality impressions in emerging social relationships: Intra- and inter-personal associations over time*. Paper presented at the Canadian Psychological Association Social-Personality Pre-Conference. Victoria, BC.
- Human, L. J. (January, 2016). *Health correlates and consequences of social perception*. Invited paper presented at the Social, Personality, and Health Pre-Conference to the Society for Personality and Social Psychology Annual Conference. San Diego, CA.
- Human, L. J. (January, 2016). *Biological causes and consequences of social perception*. Invited paper presented at the Social Cognition Pre-Conference to the Society for Personality and Social Psychology Annual Conference. San Diego, CA.
- Human, L. J., Sandstrom, G. S., Biesanz, J. C., & Dunn, E. W. (March, 2013). *Accurate first impressions leave a lasting impression: The long-term effects of accuracy on relationship development*. Paper presented at the meeting of the World Conference for Personality, Invited Symposium. Stellenbosch, South Africa.
- Human, L. J. (June, 2010). *The social accuracy model of interpersonal perception: Assessing individual differences in perceptive and expressive accuracy*. Invited paper presented at the Canadian Psychological Association Social & Personality Pre-Conference. Winnipeg, MB.

INVITED COLLOQUIA

- University of North Carolina, Chapel Hill, March, 2018
University of California, San Francisco, February 2015
University of Denver, December, 2014
Michigan State University, November 2014
University of Pittsburgh, November 2014
University of Utah, November 2014
Graduate School of Business, Stanford University, November 2014
Harvard University, October 2013
Kellogg School of Management, Northwestern University, January 2013
Washington University in St. Louis, December 2012
University of Toronto, November 2012
University of Pittsburgh, November 2012
Northwestern University, October 2012

CONFERENCE POSTER AND BRIEF PRESENTATIONS

*Graduate Mentee; †Undergraduate Mentee

*Heyman, J. L., & Human, L. J. (2019, May). *Nice to Screen You: Problematic Phone Use Relates to Seeing Others Less Positively in In-Person First Impressions*. Poster presented at the Association for Psychological Science Conference, Washington, DC.

Engstrom, H., Laurin, K., Human, L. J. (2019, February). *“Everybody loves me” – Donald Trump (and other rich people, probably): High socioeconomic status (SES) predicts more positive meta-perceptions of both competence and warmth*. Poster presented at the Society for Personality and Social Psychology Conference, Portland, OR.

*Heyman, J. L., & Human, L. J. (2019, February). *Screen Time vs. Face-to-Face Time: How Mobile Phone Use Relates to the Normativity and Accuracy of First Impressions in In-Person Interactions*. Poster presented at the Society for Personality and Social Psychology Conference, Portland, OR.

*Kerr, L. G., Auger, E., Lydon, J. E., & Human, L. J. (2019, February). *Chase your dreams, together: The role of accurate goal perception in romantic relationships*. Poster presented at the Society for Personality and Social Psychology Annual Conference. Portland, Or.

†Enestrom, M. C., *Kerr, L. G., & Human, L. J. (February, 2019) *Humans vs. Computers: Who forms more accurate personality impressions?* Poster presented at the Personality Dynamics Preconference to the Society for Personality and Social Psychology Annual Conference. Portland, OR.

*Tissera, H., Jenkins, R., Human, L. J., & Lydon, J. E. (February, 2019). *What is perceived as beautiful is accurately understood: A conceptual replication and attention as a proposed mechanism*. Poster presented at the International Society for Personality and Social Psychology convention, Portland, OR.

*Mignault, M. C., Sandre, A. K., Human, L. H., & Weinberg, A. (October, 2018). *Larger neural response to negative emotions hinder mothers' accurate perception of daughters' depression*. Poster presented at the Society for Psychophysiological Research, Québec City, Québec.

*Gazzard, L. C., McClure, M. J., Lydon, J. E., & Human, L. J. (June, 2018). *Blind at first sight? The role of positivity and accuracy of first impressions in romantic interest*. Gimme-5 Talk and poster presented at the annual conference for the Canadian Psychological Association. Montreal, QC.

*Heyman, J. L., & Human, L. J. (June, 2018). *Screen time vs. face-to-face time: How mobile phone use relates to the normativity and accuracy of first impressions*. Gimme-5 Talk and poster presented at the annual conference for the Canadian Psychological Association. Montreal, QC.

- *Mignault, M. C., Rogers, K. R., Biesanz, J. C., & Human, L. J. (June, 2018). *My well-being helps you see me: Well-being and personality coherence predict being accurately perceived*. Gimme-5 Talk and poster presented at the annual conference for the Canadian Psychological Association. Montreal, QC.
- *Tissera, H., Hurley, S., Human, L. J., & Lydon, J. E. (March, 2018). *When partner accuracy helps: How partner perceptions during stressful life events may benefit relational well-being*. Poster presented at the annual conference for the Canadian Psychological Association. Montreal, QC.
- *Heyman, J. L., & Human, L. J. (June, 2018). *Screen time vs. face-to-face time: How mobile phone use relates to the normativity and accuracy of first impressions*. Poster presented at the Annual Meeting of the Society for Interpersonal Theory and Research. Montreal, QC.
- *Gazzard, L. C., McClure, M. J., Lydon, J. E., & Human, L. J. (March, 2018). *Blind at First Sight? The Role of Positivity and Accuracy of First Impressions in Romantic Interest*. Poster to be presented at the Society for Personality and Social Psychology Annual Conference. Atlanta, GA.
- *Tissera, H., Gazzard, L. C., & Human, L. J. (March, 2018). *Blind to how you see me: Meta-accuracy mediates the links between social anxiety and romantic interest*. Poster to be presented at the Society for Personality and Social Psychology Annual Conference. Atlanta, GA.
*Finalist for Student Poster Award
- *Heyman, J. L., & Human, L. J. (March, 2018). *More is not always better: The curvilinear relationship between social media use and first impressions*. Poster to be presented at the Society for Personality and Social Psychology Annual Conference. Atlanta, GA.
- *Mignault, M. C., Rogers, K. R., Biesanz, J. C., & Human, L. J. (March, 2018). *Why is the Well-Adjusted Person a Transparent Person? The Role of Behavioral Congruence in Naturalistic Social Settings*. Poster to be presented at the Society for Personality and Social Psychology Annual Conference. Atlanta, GA.
- *Mignault, M. C., Rogers, K. R., Biesanz, J. C., & Human, L. J. (March, 2018). *Why is the Well-Adjusted Person a Transparent Person? The Role of Behavioral Congruence in Naturalistic Social Settings*. Poster to be presented at the Happiness & Well-Being Pre-Conference to the Society for Personality and Social Psychology Annual Conference. Atlanta, GA.
- *Gazzard, L. C., & Human, L. J. (July, 2017). *Blind at first sight? The role of romantic interest in the positivity and accuracy of first impressions*. Flash talk presented at the Pre-Congress to the International Positive Psychology Congress. Montreal, QC.
Winner of Outstanding Presentation Award

- *Heyman, J. L., & Human, L. J. (June, 2017). *Online social network use and in-person social interactions: Associations with the positivity and accuracy of personality impressions*. Flash talk presented at the Pre-Congress to the International Positive Psychology Congress. Montreal, QC.
- *Mignault, M. C., Rogers, K. R., Biesanz, J. C., & Human, L. J. (June, 2017). *The transparent person is a happy person*. Flash talk presented at the Pre-Congress to the International Positive Psychology Congress. Montreal, QC.
- *Gazzard, L. C., McClure, M. J., Lydon, J. E., & Human, L. J. (January, 2017). *Blind at first sight? The role of romantic interest in the positivity and accuracy of first impressions*. Poster presented at the Emotion Preconference to the Society for Personality and Social Psychology Annual Conference. San Antonio, TX.
- *Heyman, J. L., Biesanz, J. C., & Human, L. J. (January, 2017). *Online social network use and in-person social interactions: Associations with the positivity and accuracy of personality impressions*. Poster presented at the Lifespan Social-Personality Preconference to the Society for Personality and Social Psychology Annual Conference. San Antonio, TX.
- Human, L. J., Whillans, A., Hoppmann, C., Dickerson, S. S., & Dunn, E. W. (April, 2014). *Finding the middle ground: Positive affect variability and daily cortisol profiles*. Poster presented at the inaugural meeting of the Society for Affective Science. Washington, DC.
- Human, L. J., Chan, M., Miller, G. E., & Chen, E. (January, 2013). *Accurate impressions of daily stressors in parent-child dyads are linked to greater glucocorticoid sensitivity in children*. Paper presented at the Social, Personality, and Health Pre-Conference data blitz at the meeting of the Society for Personality and Social Psychology. New Orleans, LA.
- Human, L. J., Biesanz, J. C., & Finseth, S. (January, 2012). *How to be an open book: Examining the links between psychological adjustment and expressive accuracy*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology. San Diego, CA.
- Human, L. J., Biesanz, J. C., Miller, G. E., Chen, E., Lachman, M., & Seeman, T. (January, 2012). *Is change bad? Personality change and the metabolic syndrome*. Paper presented at the Social, Personality, and Health Pre-Conference data blitz at the meeting of the Society for Personality and Social Psychology. San Diego, CA.
- Human, L. J., Biesanz, J. C., Parisotto, K. L., & Dunn, E. W. (January, 2011). *Your best self reveals your true self: Trying to make a good impression results in more accurate impressions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology. San Antonio, TX.
- Lorenzo, G. L., Biesanz, J. C., & Human, L. J. (January, 2011). *What is beautiful is good and more accurately understood: Physical attractiveness and accuracy in first impressions of personality*. Poster presented at the annual meeting of the Society for Personality and Social Psychology. San Antonio, TX.

Human, L. J., & Biesanz, J. C. (June, 2009). *The role of adjustment in perceptive and expressive accuracy*. Poster presented at the annual meeting of the Association for Research in Personality. Evanston, IL.

Human, L. J., & Biesanz, J. C. (January, 2009). *Personality perception and personal and relationship well-being: The unique roles of differential and normative accuracy*. Poster presented at the annual meeting of the Society for Personality and Social Psychology. Tampa, FL.

Human, L. J., Jackson, J. J., & Biesanz, J. C. (January, 2008). *How do impressions change over time? Length of exposure and changes in differential and stereotype accuracy*. Poster presented at the annual meeting of the Society for Personality and Social Psychology. Albuquerque, NM.

Human, L. J., Dunn, E. W., & Biesanz, J. C. (January, 2007). *The hidden benefits of valentine's: How impressing your partner can improve your mood*. Poster presented at the annual meeting of the Society for Personality and Social Psychology. Memphis, TN.

Courses Taught

Fall 2016, Winter 2018 Psyc 725: Social & Personality Psychology, McGill University
Topic: Accurate Social Perception (Graduate Seminar)
Mean teaching excellence rating: 5/5

Fall 2016, Winter 2018 Psyc 535: Advanced Topics in Social Psychology, McGill University
Topic: Accurate Social Perception (Undergraduate Seminar)
Mean teaching excellence rating: 4.8/5

Winter 2016, 2017, Fall 2017 Psyc 215: Introduction to Social Psychology, McGill University
Mean teaching excellence rating: 4.4/5

PROFESSIONAL ACTIVITIES

Associations

Society for Personality and Social Psychology (Division 8, APA)
Association for Research in Personality Psychology
Association for Psychological Science
Social Personality and Health Network
Society for Affective Science

Editorial Board Member

2018-present Social and Personality Psychology Compass
2018-present Social Psychological and Personality Science
2017-present Journal of Personality and Social Psychology
2017-present European Journal of Personality
2017-present Emotion

Ad Hoc Journal Reviewer

Psychological Bulletin, Perspectives on Psychological Science, Current Directions in Psychological Science, Personality and Social Psychology Review, Personality and Social Psychology Bulletin, Health Psychology, Journal of Research in Personality, Journal of Social and Personal Relationships, Psychological Methods, Psychological Assessment, Journal of Social Psychology, Journal of Individual Differences

Conference Proceedings and Programs

2018 Reviewer, Summer School of Personality Science Submissions
2016 Reviewer, Society for Personality and Social Psychology Symposia Submissions
2016 Reviewer, Canadian Psychological Association Symposium & Poster Submissions
2015 Reviewer, Society for Personality and Social Psychology Data Blitz Submissions
2014 Reviewer, Society for Personality and Social Psychology Poster Submissions

Grant Reviews

2016 Social Science and Humanities Research Council of Canada Insight Grants Competition

Departmental Service (McGill University)

2017 – 2018 Executive Committee
2017 – 2018 Social Psychology Search Committee, Co-Chair
2017 – 2018 Human Participant Pool
2017 PBEEE Fellowships Committee
2016 – 2017 Social Psychology Search Committee
2016 – 2017 Human Participant Pool, Chair
2015 – 2016 Human Participant Pool
2015 – 2018 Masters-Level Tri-Council Fellowships Committee

University Service & Dissemination Activities (McGill University)

2017 – 2018 Program Administration Committee for Bachelor of Arts and Science, Faculty of Science Representative
2017 Presenter, FRQSC Grant Information Session
2016 Presenter at Snappy Science, Canada Wide Science Fair
2015 – 2017 Committee for Student Standing, Faculty of Science
2015 Presenter at Soup & Science, Faculty of Science Orientation Week
2015 Presenter at Faculty of Science Meeting, Research Presentation

Broader Service

2017 – ongoing Women in Stem Mentor, Science Literary Week
2016 Round-table lunch host, “Navigating the Academic Job Market”
Social, Personality, and Health Psychology Pre-conference to SPSP